



# SKILLS DEVELOPMENT AND TRAINING



# ROBYN JOHNSON

## Manager Skills and Opportunities South Coast Centre of Excellence



# ANTHONY BODY

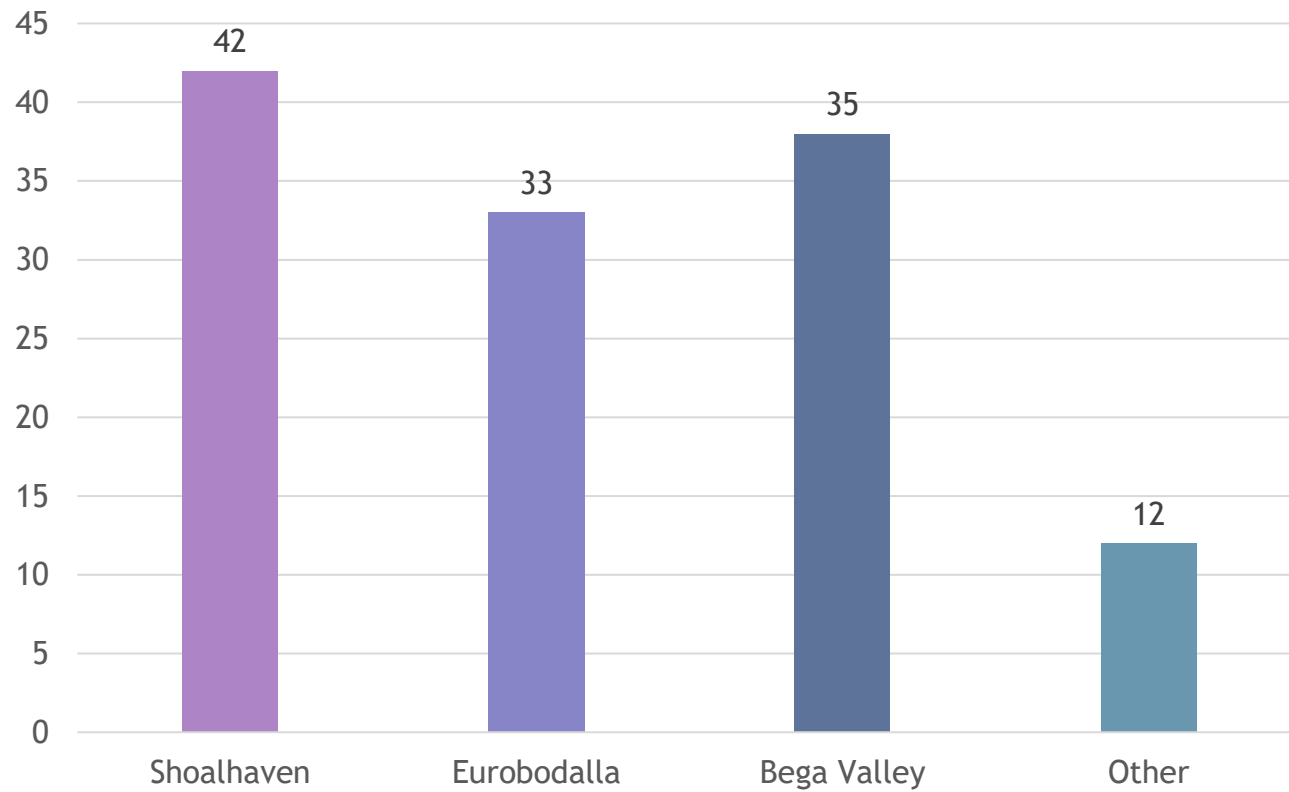
Regional Director - Illawarra Shoalhaven  
Department of Regional NSW



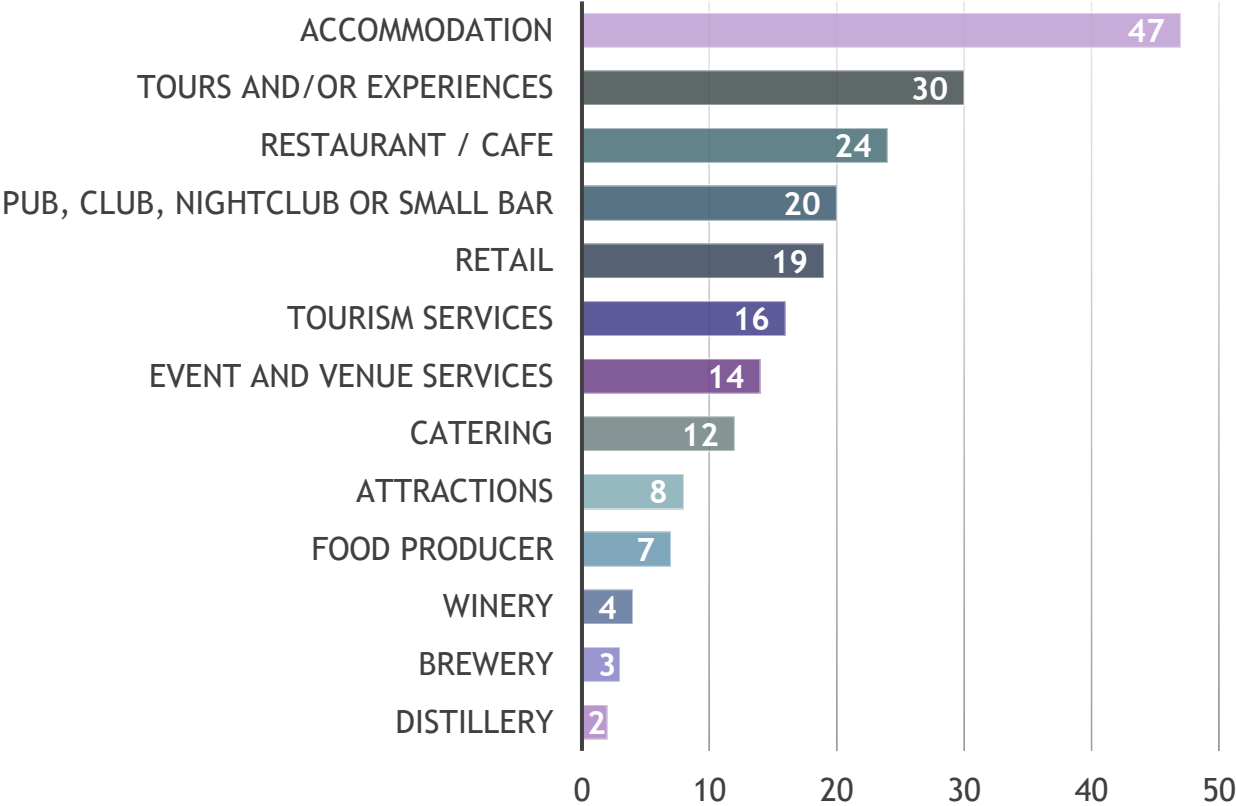
# ROBYN JOHNSON

## Manager Skills and Opportunities South Coast Centre of Excellence

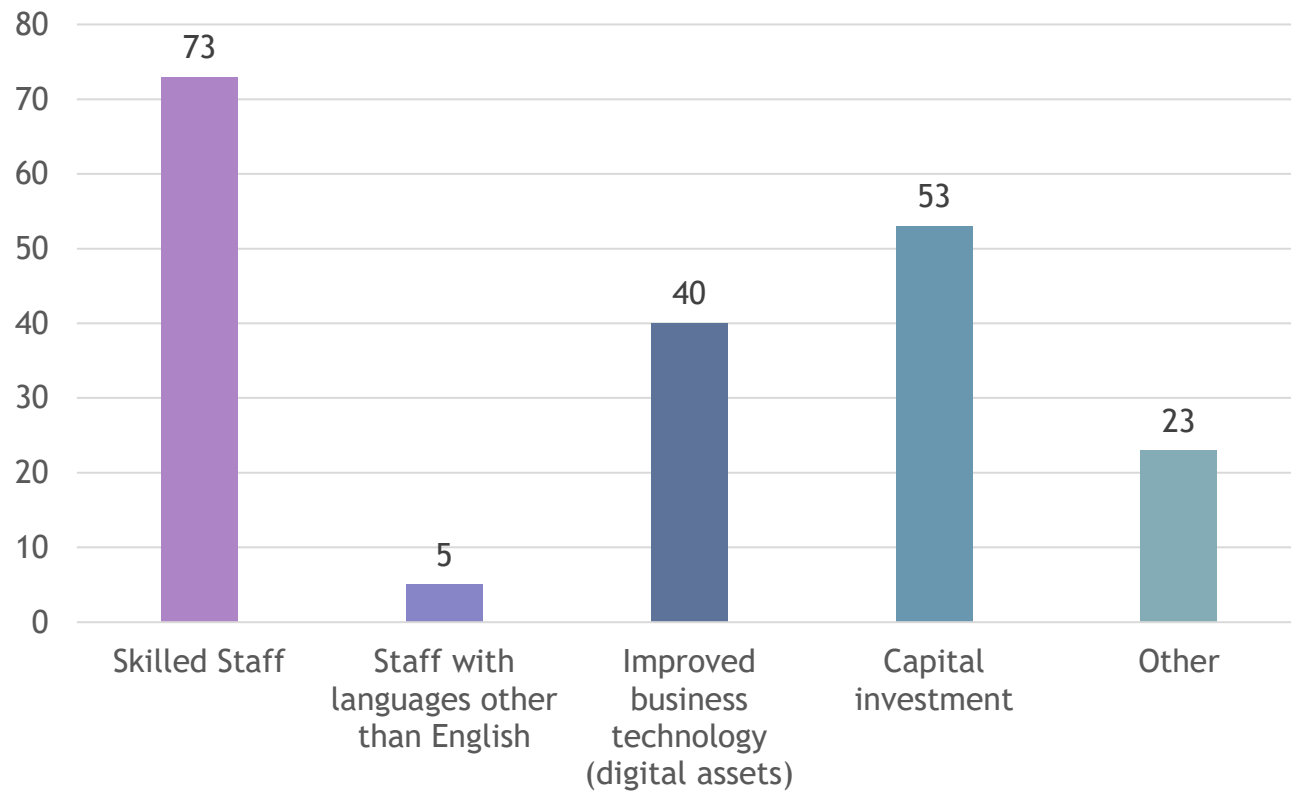
# LGA Responses



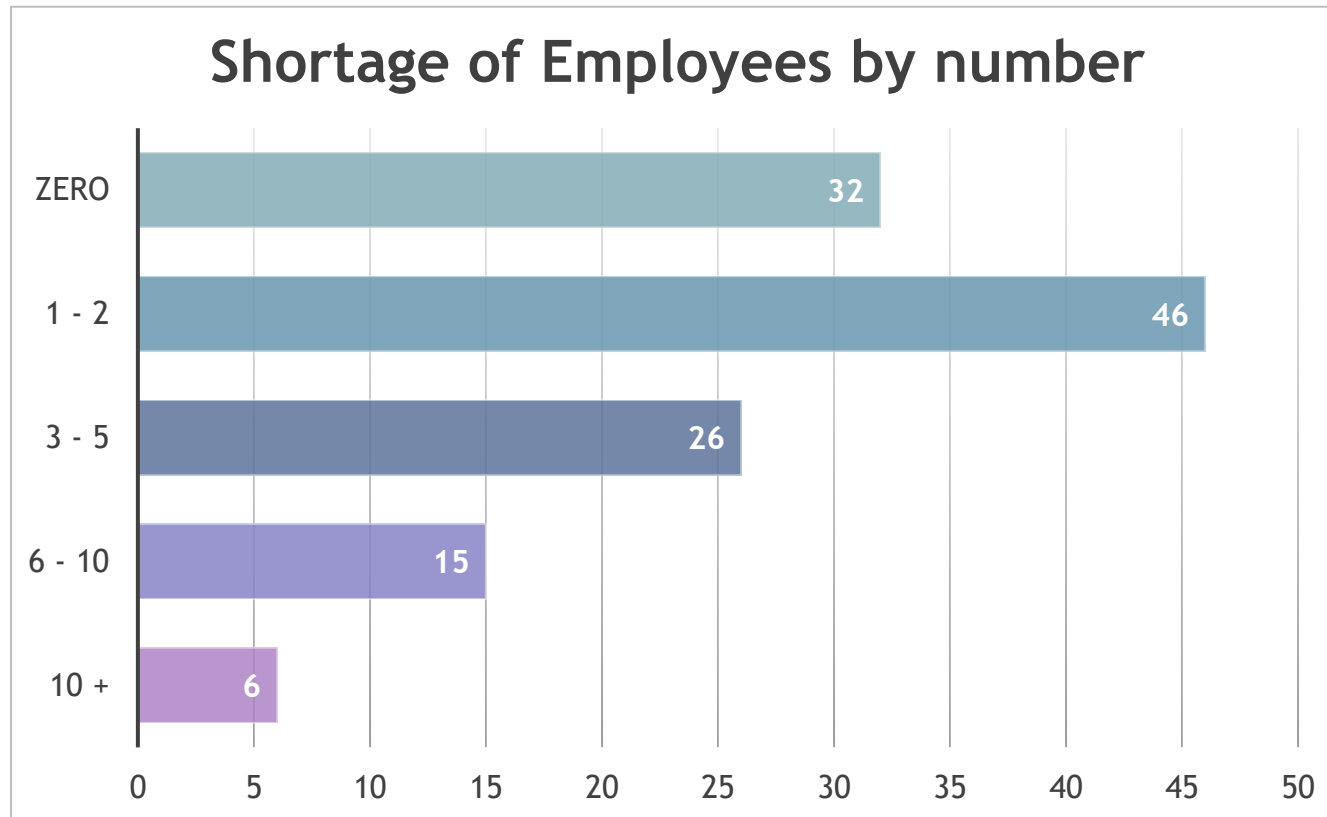
# Industry Responses



# Key challenges

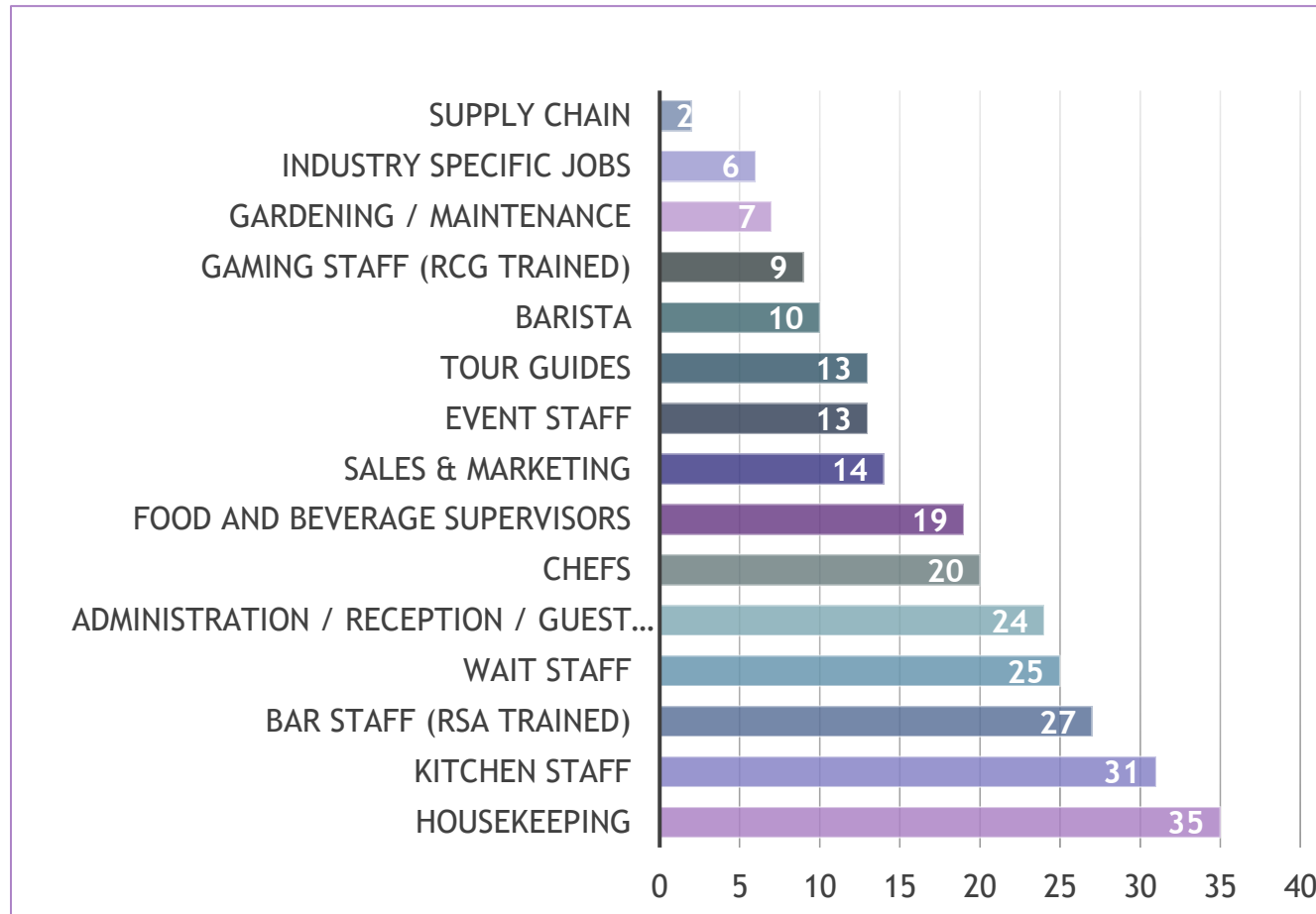


# Quantifying the Shortages

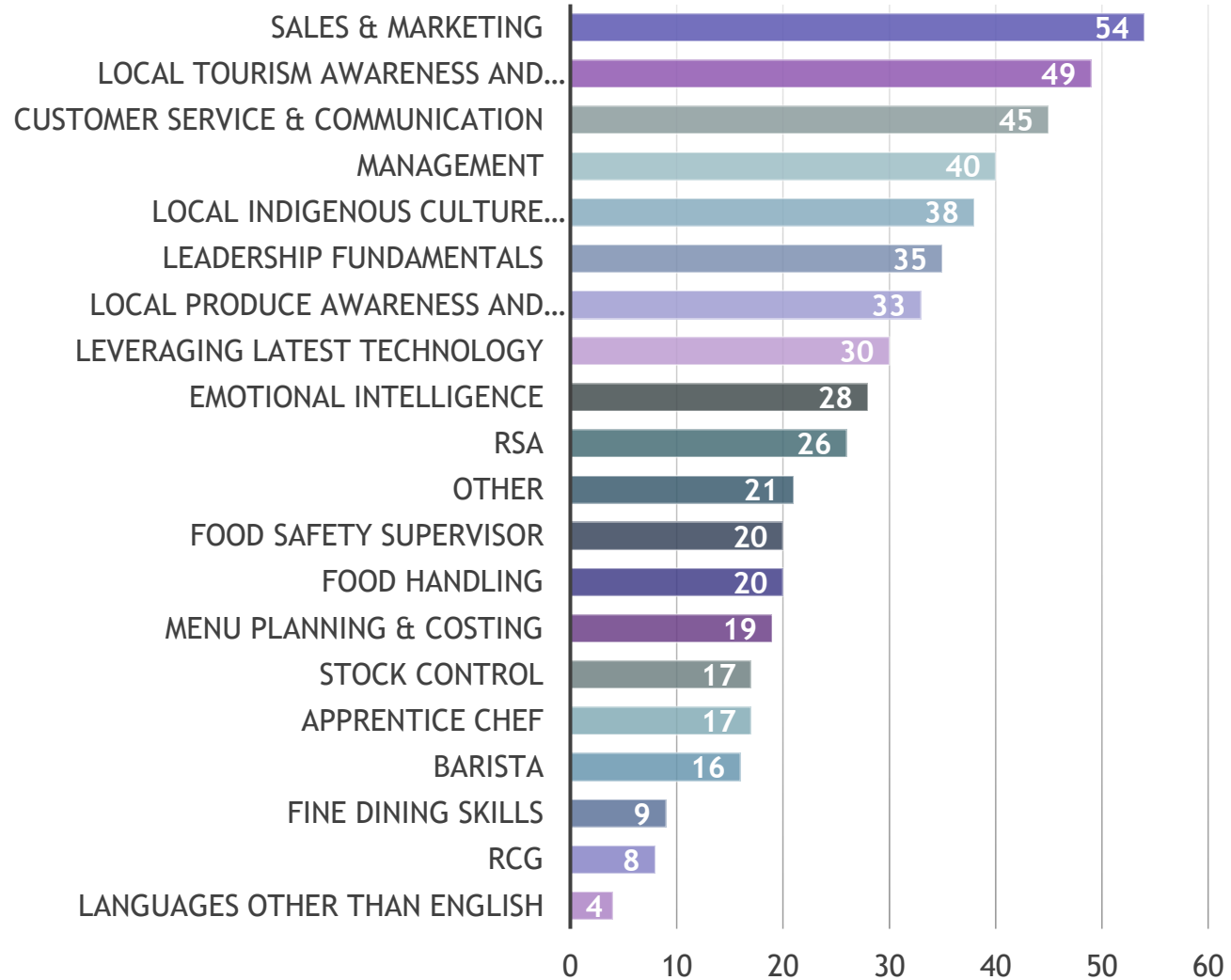




# Roles shortages



# Employees - What skills needed



# Owners - What skills needed



# Barriers to training

- ▶ Lack of time
- ▶ Cost
- ▶ Location / distance to travel
- ▶ Access to appropriate courses

# Key Findings

- ▶ The greatest challenge to business was lack of labour and skilled staff
- ▶ In excess of 6,950 job vacancies
- ▶ Back of house is the majority of the requirements
- ▶ Time, cost, distance and access to courses were the barriers to providing training
- ▶ Traineeships and internships viewed favourably by industry

# Three target groups

- 1. Schools, unemployed and under employed**  
Attract and create a pipeline of new recruits to the industry
- 2. Current Workforce**  
Retain and develop the skills of current workers
- 3. Owner/Operators**  
Support business to grow



**SAM TOOLEY**

Industry Partnership Specialist  
South Coast Centre of Excellence

**PIP DAVIES**

Director, Mountain Ridge Wines

**GRETA LEWIS**

Tourism Manager, Jervis Bay Wild

**LIBBY CUPITT**

Strategic Partnerships Manager, Cupitt's Estate



# SKILLS DEVELOPMENT AND TRAINING





## ROBYN JOHNSON

Manager Skills and Opportunities  
South Coast Centre of Excellence

## DEBBIE PAKIS

Head Teacher, TAFE NSW

## LYN ECKERSLEY

Training Services Manager  
Training Services NSW

## ANNA FINCH

Principal, Kardia.HR

- 
- A division of NSW Department of Education
  - Regulates apprenticeships and traineeships in NSW
  - Manages the Smart and Skilled program which subsidises vocational education and training (VET) (practical skills and knowledge for the workplace)
  - For people entering the workforce, improving skills or developing new career
  - Supports economic, regional and community development



QUESTIONS ??



THANK YOU